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Our Strategic Direction

In the next five years, we have set out to realise four strategic goals. We anticipate these goals will quantify the achievement of our vision - Fale Pasifika – Proudly Pacific

Goal 1 - Fale Pasifika Sustainability

Results:

- Preferred provider status for Pasifika services in Northland
- Income generation strategy realised

Goal 2 - Pasifika Competent

Results:

- Pasifika competency framework implemented throughout the 4 regions
- Pasifika resources reflect Northland Pasifika perspectives
- Pasifika language programmes are strengthened and supported
- Pasifika Matua leadership strategy

Goal 3 - Pasifika Connected

Results:

- Fale Pasifika is connected to Pasifika peoples throughout Northland
- Regional representation in Far North, Mid North, Kaipara and Whangarei
- Central data base for Northland Pasifika peoples is developed and maintained
- Relationships are formalised with key stakeholders – Iwi, NGO, Government agencies and community

Goal 4 - Fale Pasifika Centre

Results:

- The principles of Va, Talanoa and Nuitaki are the vibe of Fale Pasifika
- Friends of Fale Pasifika contribution plan developed
- Fale Pasifika building centre, phase 1 completed



Statement of Accountability

This five year strategic plan for the period commencing 2015 was prepared under the direction of the Northland Pacific Island Charitable Trust Board (trading as Fale Pasifika).

The strategic direction and priorities of Fale Pasifika have been developed with input from Pam Armstrong, Project Manager and Consultant.

Performance measures are included as the basis for assessing achievements.

The Board and Management of Fale Pasifika are committed to achieving the planned results laid out in this strategic plan for 2015 -2020.

Governance Group

Fale Pasifika



Foreword

Kia orana, Bula Vinaka, Aloha, Kam na mauri, Fakalofa atu, Talofa lava, la orana, Talofa, Malo e lelei, Taloha ni, Welkam Olgeta.

Fale Pasifika is embarking on a transformational journey. Through combined efforts we will progress Sustainable growth; Pasifika competence; Cultural connections and the Fale Pasifika hub development.

This strategic plan outlines our intended results for each of our four strategic goals.

We must continue to work diligently to plan for the future and to focus our efforts on actions, innovation and investment today to build a sustainable future.

It is our responsibility, along with our associates to transform our systems and services so that we have increased capability and capacity to support best outcomes for Pasifika individuals and families throughout Northland.

With dedication, skill, commitment and in the spirit of collaboration we plan to make significant improvements in this 2015-2020 period. Work awaits us, in the short, medium and long-term.

Chairperson

Johnny Kunitau



FALE PASIFIKA

The Northland Pacific Islands Charitable Trust (now trading as Fale Pasifika) was established in 1986. Fale Pasifika is a 'not for profit' organisation promoting healthy Pacific families through awareness, support and active living, bridging the gap between Island roots and NZ born Pacific peoples. Fale Pasifika is a key representative body for Pacific peoples in Northland.

The Strategic Plan of Fale Pasifika is the document that drives the development of the organisation and will steer decisions for implementing the four strategic goals over the next 5 years.

Our Vision

Fale Pasifika – Proudly Pacific

Our Values

Our values inform our practice and create a shared understanding about how we relate to each other.

- Va** Honoring the sacred space of connections
- Talanoa** Honoring our storytelling and the power of voice
- Nuitaki** Honoring our hopes and realising our aspirations

Our Mission

Supporting and guiding our Pasifika people to a positive and prosperous future